



**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

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Attached is a report of private sector wage changes compiled by the New Jersey Department of Labor and Workforce Development ("NJLWD"). Further information compiled by the NJLWD can be obtained at its website: [www.nj.gov/labor](http://www.nj.gov/labor).

The first table shows changes in average wages in employment for major industry groups in New Jersey between 2022 and 2023. The calculations were made by dividing total wages paid by covered private sector employers in particular industry groups by the number of jobs reported by those employers at their work sites. The first table also shows changes in the average wages of state and local government jobs covered under the state's unemployment insurance system, as well as changes in the average wages of federal government jobs in New Jersey covered by the federal unemployment insurance system. The North American Industry Classification System ("NAICS") was used to assign and tabulate economic data by industry.

The second table shows changes in the average wages of private sector jobs covered under the state's unemployment insurance system between 2022 and 2023. Statistics are broken down by county and include a statewide average. These calculations were made by dividing total wages paid by covered private sector employers by the number of jobs reported by those employers at their work sites.

The charts depict the average annual wage and percentage change in average annual wage for private, federal, state and local employees in New Jersey.

**NEW JERSEY  
AVERAGE ANNUAL WAGES  
FOR JOBS COVERED BY UNEMPLOYMENT INSURANCE  
BY NAICS INDUSTRY SECTOR  
2022 and 2023**

NAICS Industry Sector	2022	2023	Net Change	% Change
Total Private Sector *	\$78,870	\$ 80,904	\$2,034	2.6%
Utilities	\$130,545	\$135,934	\$5,389	4.1%
Construction	\$82,336	\$86,373	\$4,037	4.9%
Manufacturing	\$92,594	\$96,497	\$3,903	4.2%
Wholesale Trade	\$105,592	\$107,647	\$2,055	1.9%
Retail Trade	\$43,858	\$44,623	\$765	1.7%
Transportation/Warehousing	\$60,174	\$63,479	\$3,305	5.5%
Information	\$145,886	\$150,470	\$4,584	3.1%
Finance/Insurance	\$156,664	\$162,618	\$5,954	3.8%
Real Estate/Rental/Leasing	\$79,320	\$78,717	-\$603	-0.8%
Professional/Technical Services	\$132,467	\$135,787	\$3,320	2.5%
Management of Companies/Enterprises	\$188,347	\$187,523	-\$824	-0.4%
Administrative/Waste Services	\$57,620	\$58,956	\$1,336	2.3%
Educational Services	\$59,209	\$61,011	\$1,802	3.0%
Health Care/Social Assistance	\$65,191	\$66,650	\$1,459	2.2%
Arts/Entertainment/Recreation	\$50,165	\$51,433	\$1,268	2.5%
Accommodation/Food Service	\$30,009	\$31,368	\$1,359	4.5%
Other Services **	\$46,349	\$48,147	\$1,798	3.9%
Total Government	\$76,570	\$78,397	\$1,827	2.4%
Federal Government	\$91,871	\$97,227	\$5,356	5.8%
State Government	\$83,862	\$85,668	\$1,806	2.2%
Local Government	\$72,264	\$73,655	\$1,391	1.9%
<b>TOTAL</b>	<b>\$78,563</b>	<b>\$80,569</b>	<b>\$2,006</b>	<b>2.6%</b>

\* Includes smaller categories not shown separately: agriculture, mining, forestry, fishing and those firms which have failed to provide sufficient information for industrial classification.

\*\* Includes repair, maintenance, personal and laundry services and membership associations/organizations and private households.

\*\*\* For additional historical employment and wage data for New Jersey, please go to the Office of Research and Information - Quarterly Census of Employment and Wages (QCEW) website:

<https://www.nj.gov/labor/labormarketinformation/employment-wages/quarterly-census/>

Source: QCEW Program, New Jersey Department of Labor

**PRIVATE SECTOR  
AVERAGE ANNUAL WAGES  
FOR JOBS COVERED BY UNEMPLOYMENT INSURANCE  
BY COUNTY  
2022 and 2023**

County	2022	2023	% Change
Atlantic	\$ 52,852	\$ 54,201	2.6%
Bergen	\$ 77,278	\$ 79,275	2.6%
Burlington	\$ 67,974	\$ 68,992	1.5%
Camden	\$ 63,260	\$ 64,846	2.5%
Cape May	\$ 42,920	\$ 44,209	3.0%
Cumberland	\$ 51,997	\$ 53,218	2.3%
Essex	\$ 80,567	\$ 82,810	2.8%
Gloucester	\$ 52,568	\$ 54,471	3.6%
Hudson	\$ 93,112	\$ 94,413	1.4%
Hunterdon	\$ 72,274	\$ 72,843	0.8%
Mercer	\$ 89,404	\$ 92,805	3.8%
Middlesex	\$ 76,326	\$ 78,511	2.9%
Monmouth	\$ 65,893	\$ 67,516	2.5%
Morris	\$ 100,039	\$ 101,052	1.0%
Ocean	\$ 51,345	\$ 53,210	3.6%
Passaic	\$ 58,640	\$ 59,806	2.0%
Salem	\$ 65,388	\$ 66,277	1.4%
Somerset	\$ 102,393	\$ 104,451	2.0%
Sussex	\$ 54,034	\$ 56,130	3.9%
Union	\$ 81,491	\$ 82,077	0.7%
Warren	\$ 58,069	\$ 61,732	6.3%
 Total Private Sector*	 \$ 78,870	 \$ 80,904	 2.6%

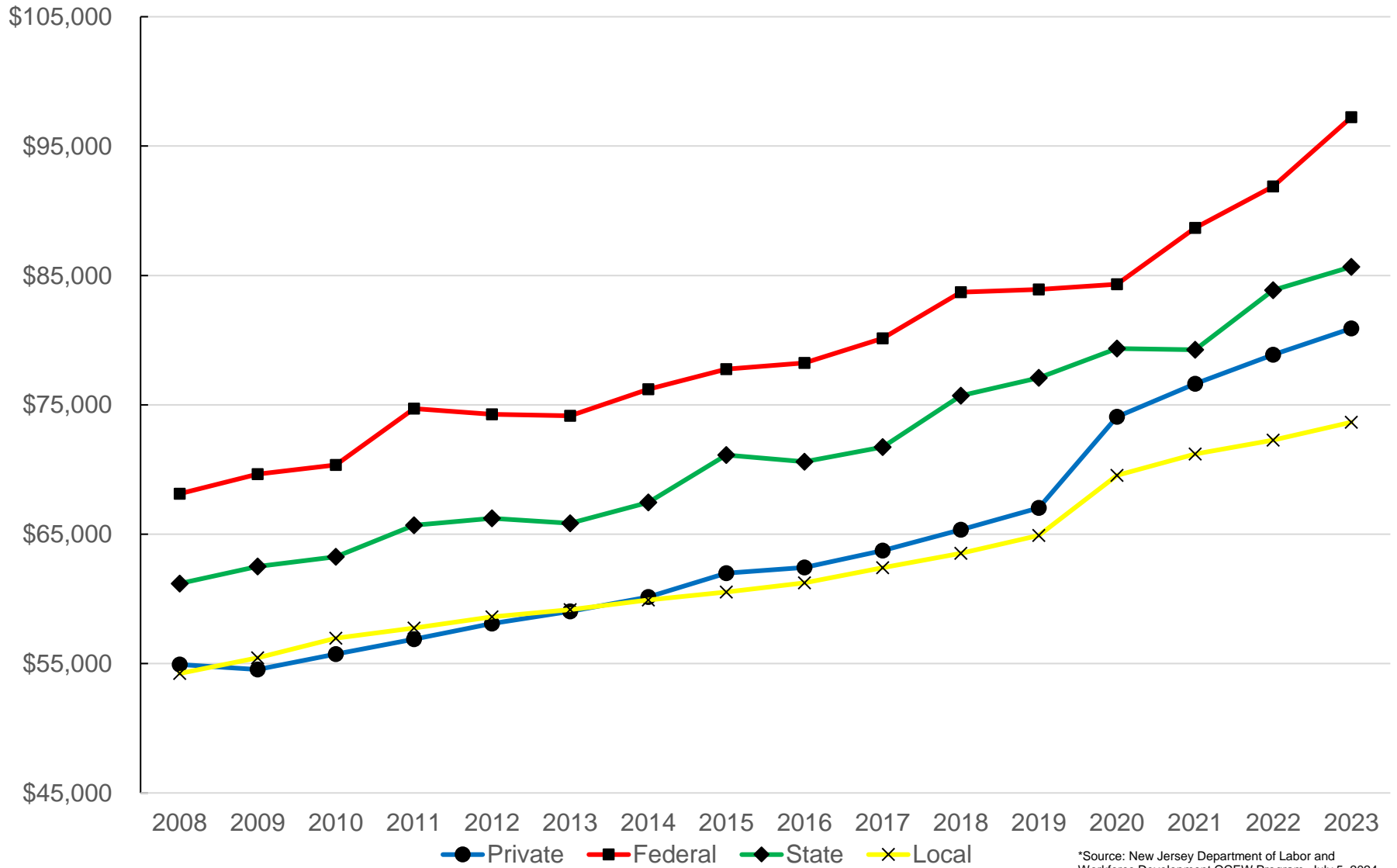
\* Includes firms which have failed to provide sufficient geographical information as to the location of the business.

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<https://www.nj.gov/labor/labormarketinformation/employment-wages/quarterly-census/>

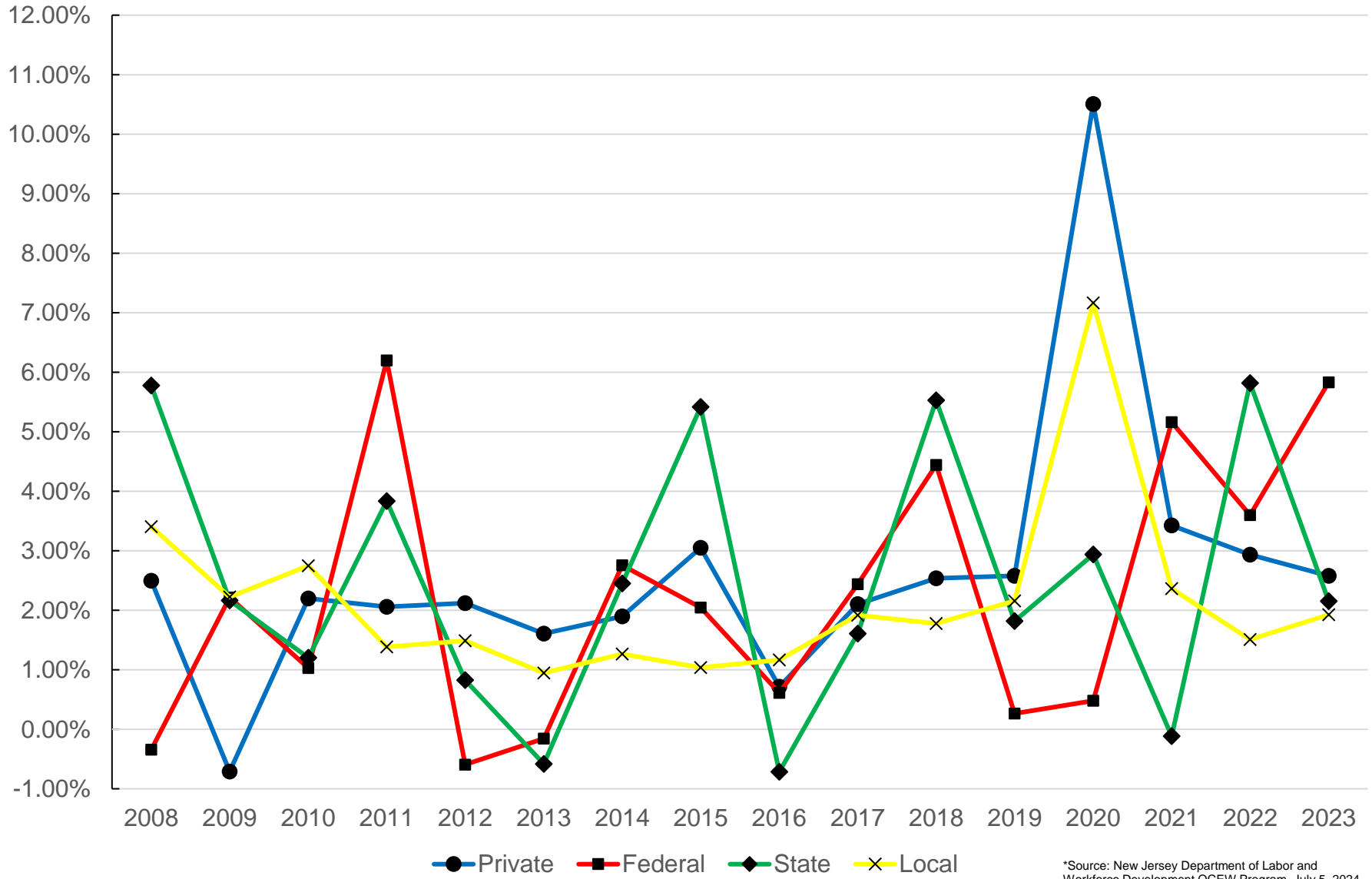
Source: QCEW Program, New Jersey Department of Labor

# New Jersey Average Annual Wage 2008 - 2023\*



\*Source: New Jersey Department of Labor and Workforce Development QCEW Program, July 5, 2024

# New Jersey Percentage Change in Average Annual Wage 2008 - 2023\*



\*Source: New Jersey Department of Labor and Workforce Development QCEW Program, July 5, 2024